



**YOU DESERVE TO  
BE THIS HAPPY**





# FAMILY

**IF IT'S IMPORTANT TO YOU,  
IT'S IMPORTANT TO US.**



## **Flexible Schedules**

Don't want to miss your kid's sporting events?  
Trouble getting up at the crack of dawn  
to drive your crazy commute?  
Does your partner have specific days/times off  
during the week?

Being open 7 days a week and having split shift options means that you can work long days, short days, and any combination of days that works for your life.

**Set up time to shadow with a member of our team - we are happy to answer all your questions about work/life balance.**



# FREEDOM

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**Diversity**

Do you have great style that you want to express by not having a dress code?  
Ready to be part of a culture where diversity is celebrated and embraced?

**We hire nice people. It's that simple.  
If you're nice - and love being a part of our industry -  
you'll fit right in.**

**Check out our Instagram feed to get a taste of our guests and  
our team @leighedwardsandcompany**



# FINANCE

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**Financial  
Security**

Ready for a career path that sets you up for a  
yearly raise of \$10K - \$15K?

How does a compensation package including a year  
end bonus, education budget and paid healthcare  
sound to you right now?

*We don't believe money = happiness.  
We believe that the financial freedom you have when  
you make a good living creates a quality of life most  
people only dream is possible.*

**Call us for an interview and we will share a detailed career path that  
illustrates how successful you can be working only 24 hours a week.**



# SOME OF WHAT WE OFFER

- End of year bonus - averages between \$400 - \$1800 depending on your level.
- Reimbursement for outside education - up to \$600 per year
- Retail Commission - up to 20% based on sales (the more you sell, the more you make)
- Employer sponsored medical insurance - we pay 60% of your individual premium
- In-salon sponsored technical and creatively driven education program
- 50% discount on all salon and grooming products - 30% discount on apparel and gifts at Edward Barber. Shop. - special invitation to shop our end of year deals before the public
- Quarterly team building outings and events to encourage fellowship and fun
- Profit sharing and partnerships available for team members who want equity in our company

## SALON EARNING POTENTIAL

## BARBER EARNING POTENTIAL

	Year 1
<b>Guest Count</b>	90
<b>Average Ticket</b>	\$72
<b>Service Commission</b>	\$2,907
<b>Retail Commission</b>	\$270
<b>Tip Income</b>	\$646
<b>Monthly Earning</b>	\$3,822
<b>Annual Earning</b>	\$45,869

	Year 1
<b>Service Commission</b>	\$2,681
<b>Retail Commission</b>	\$57
<b>Tip Income</b>	\$536
<b>Monthly Earning</b>	\$3,274
<b>*Annual Earning</b>	\$39,288

Apply online at <http://leighedwards.co/careers> or through our Facebook Page Leigh, Edwards & Co.